

ABPA CODE OF CONDUCT POLICY

Membership of ABPA is a privilege and this entails certain responsibilities and expectations.

ABPA's goal is to provide an environment where everyone is treated with dignity and respect. This document outlines expected behaviour standards and provides a broad framework of conduct that members have an obligation to uphold.

Objective

The objective of this document is to ensure an environment for Members, guests and visitors, while playing at events organised by ABPA, is free from discrimination, harassment and abuse.

Conduct

ABPA seeks to operate in an open, friendly environment, where people show respect for each other and their personal property. Members must understand that breach of this Code of Conduct by a member may result in disciplinary proceedings being brought against that member.

Members are expected to:

- show respect and courtesy to all Members, guests and visitors
- behave in a non-discriminatory manner
- be mindful of their actions in relation to the safety of others
- abide by ABPA's Constitution and Policies
- comply with the reasonable directives of the Committee Members
- act responsibly at all times and accept responsibility for their actions

Behaviour

ABPA will not tolerate:

- offensive language, rudeness or other inappropriate displays of temper
- any form of abuse, discrimination, harassment, ridicule or threatening behaviour
- wilful destruction of property
- excessive consumption of alcohol
- the use of, or encouragement of, illegal drugs at the Club

Members will:

- act in a sportsman like manner and operate within the spirit and Rules of Pickleball
- accept the decisions of the Committee
- not display rudeness, harassment or any other improper conduct towards officials or other competitors
- treat all individuals with respect and courtesy and have proper regard for the dignity, rights and worth of others
- respect people's privacy and be ethical, fair and honest in all dealings with other people
- comply with all applicable laws

Social Media

Social media provides different platforms to celebrate team or individual Pickleball successes, as well as promoting ABPA to potential new members. Negative comments and images, bully, criticism and sexist remarks can be harmful to a person's wellbeing and reputation, as well as a sport or club's image.

Members will:

 not use social media to be negative to other Members, competitors, volunteers, visitors or ABPA itself

Child Protection

The safety and welfare of junior members of the Club and any other present child is paramount. Child protection laws must be complied with. Members must demonstrate a high degree of individual responsibility and set a good example when dealing with anyone under the age of 18.

Club Integrity and Privacy

Members will maintain the integrity and security of ABPA's confidential information and documents.

Members' Guests

Members may invite guests to play pickleball with prior approval of a member of the Committee.

Members will;

• be responsible for the conduct of their guests in all respects within the sporting facilities where pickleball is played.

Meetup Protocol

Meetup.com is the facility used by ABPA for members to book time slots to play at events organised by ABPA. It is essential that members become familiarised with Meetup procedure and protocol.

Members will;

• comply with Meetup procedure and protocol.

Member Compliance

This document should be read in conjunction with AABPA'S Constitution and Policies. Breaches of the requirement of these documents may result in disciplinary action and could lead to a Member's removal from the Club's Register of Members.

Any complaints in respect of unacceptable behaviour by members of guests shall be made to the President of the Club or any Committee member.